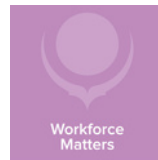


# READY FOR REGULATION: EQUIPPING TODAY'S CARE WORKFORCE



**9:30 am – 10:00 am**

**Registration, tea and coffee**



**Date:** Wednesday 29 October 2025



**Time:** 9:30 am – 3:30 pm



**Location:** Renfield Centre, Glasgow

**10:00 am – 10:10 am**

## **Introduction**

Aims of the event and overview of the day

Caroline Deane – Workforce Policy and Practice Lead, Scottish Care

**10:10 am – 11:00 am**

## **Session 1: Regulation and Self-Evaluation**

- Overview of regulatory expectations, effective working relationships and professional impact.
- Safer recruitment project (centralised recruitment). Information on our safer recruitment project and plans

Maureen Gunn – Care Inspectorate

**11:00 am – 11:45 am**

## **Interactive Session**

The experience of inspection from a provider perspective (Heart, Head, Bag, Bin)

Caroline Deane – Workforce Policy and Practice Lead, Scottish Care

**11:45 am – 12:00 pm**

**Break**

**12:00 – 12:50 pm**

## **Session 2: Future of Care Inspectorate Regulation**

- Feedback from test inspections (core assurances, self-evaluation and the integrated care at home strategic inspection) including update on next steps for self-evaluation, discussion / Q&A , opportunities to feedback on what would be helpful going forward.
- Proportionate Outcomes Evaluation Tool (POET) an overview of our framework for applying professional judgement and evaluating outcomes.
- Myth busting

Maureen Gunn – Care Inspectorate

**12:50 pm – 1:00 pm**

**Building Bridges: Scottish Care International Employers Network**

**1:00 pm – 1:45 pm**

**Lunch Break**

**1:45 pm – 2:30 pm**

**Core Assurance and the HCSA reporting**

- Overview of Local & Integrated Authority HCSA reports.
- What is good practice?
- Examples from the experts.

Stephanie Thom – Care Inspectorate

**2:30 pm – 3:20 pm**

**Panel Session – Scottish Care Members**

Evidencing practice, self-assessment and Quality Improvement audits

Caroline Deane – Workforce Policy and Practice Lead, Scottish Care (Chair)  
Scottish Care Member Services

**3:20 pm – 3:30 pm**

**Summary of the day and close**

