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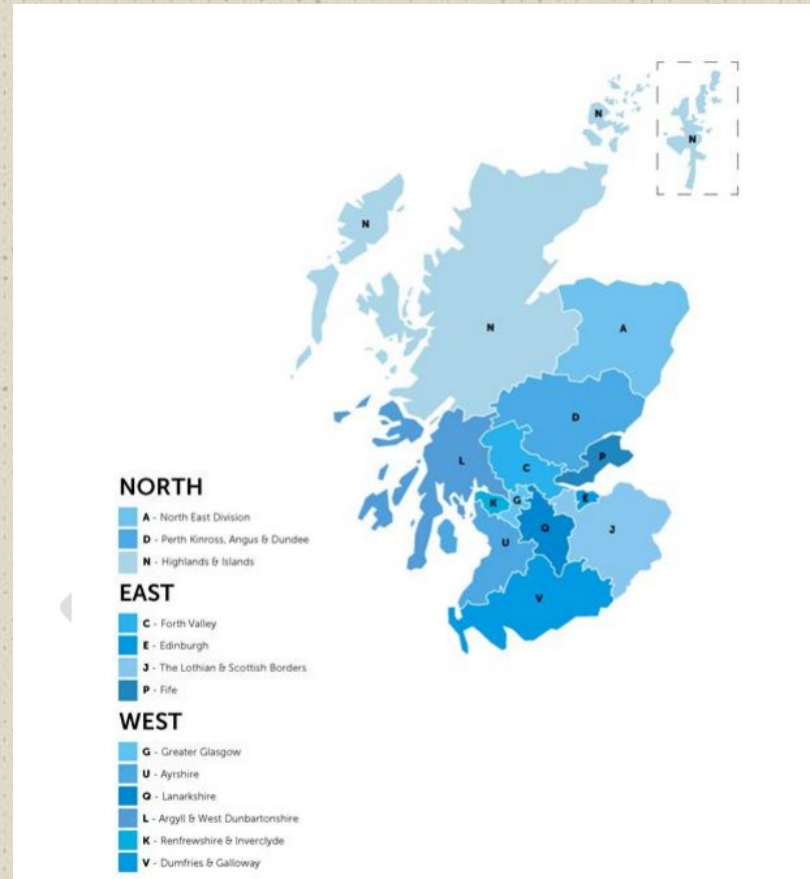
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**POILEAS ALBA**

# Police Scotland Human Trafficking and OIC Concerns within the Care Setting

Detective Superintendent Stevie Bertram

# Police Scotland



- Overview of last 12 months
- Current trends
- Intelligence gaps
- Looking ahead & Methods of Reporting Concerns to Police



# Media coverage this week

## Modern slavery helpline calls surge from care staff

🕒 2 days ago



# Current Threat/Themes

- In the previous 12-month period intelligence has been received of potential labour exploitation occurring within care homes in Edinburgh, Lothians, Falkirk, Glasgow and Ayrshire.
- The nationalities of potential victims involved are Indian & African.
- The nationalities of potential exploiters involved are Indian, African and British.
- Most potential offences identified are in respect of documentation and immigration offences.
- Police Scotland also are aware of a fictitious company based in Scotland that has recently been used by 15 Nigerian applicants as previous employer details for visa applications in respect of employment within care homes across England.



# Intelligence Gaps

- Lack of reporting from victims due to immigration status.
- Lack of visibility of staff – control of income, accommodation, food and working conditions by the exploiters.
- Little known of the recruitment agencies and facilitators supplying many of the workers and their level of complicity. Significant cross-criminality with fraudulent activity further hampering the intelligence picture around the main benefactors.
- Lack of incident reporting regarding risks to residents from the exploitation of untrained, unvetted workers.



# Looking Forward & Methods how to Report

- Improved information sharing and partnership working: Care Inspectorate, NHTU engagement, Scottish Business Resilience Centre, Home Office. GLAA, National Minimum Wages Team
- Further roll out of Partners Intelligence Portal.
- Continued awareness raising of HT indicators in the financial sector for early notification of potential exploitation.
- Mechanisms for safe reporting disseminated to care staff and residents / their families.
- Reporting Mechanisms – Unseen App – spot the signs and access to the Modern Slavery & Exploitation Helpline (0800 0121700), Crimestoppers – 0800555111, Police – 101 (non-emergency) or 999





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