



LEADING IN A CRISIS

**AN ONLINE INTERACTIVE WORKSHOP
FOR SENIOR/STRATEGIC LEADERS IN
SOCIAL CARE AND SOCIAL WORK**

Facilitated by Kinharvie
Book now to secure a place!



DELIVERED IN COLLABORATION WITH

**The Scottish Government and the
Scottish Social Services Council**

LEADING IN A CRISIS – Online Interactive Workshop

For Senior/Strategic Leaders in Social Care and Social Work

Introduction

In ‘normal’ times, being in leadership, is easily a challenge. **But there’s nothing normal about these pandemic times** - we have endured two years of extreme challenge as we attempt to lead our way through the Covid-19 emergency. As leaders, we have been catapulted into an extended period of crisis where our leadership capability has been tested in ways we could never have imagined. The pandemic has created an environment characterised by fear, uncertainty, unpredictability and, across many sectors, an extraordinary pace of change. These are exceptional times, requiring exceptional leadership.

If we are to be effective as leaders, we must first **lead ourselves** and do so with **compassion**. Working out how to do that during a crisis is no easy task. If we are to learn and develop as leaders and build resilience, it’s essential to take time out to critically reflect on our leadership practice.

This three-hour workshop provides a combination of **content** and small group **discussion**. It is an opportunity to **stand back and explore with curiosity** your **lived experience of leading during a crisis**. We will create a safe, confidential space to share leadership experiences, understand what’s needed to lead successfully in times of crisis and explore strengths as well as areas for development.

Purpose

To understand what is needed to successfully lead with compassion during a crisis and to reflect on personal leadership capability, including strengths and areas for leadership development.

Agenda

- Compassionate leadership in a crisis
- My pandemic leadership – what worked/needs developing
- Self-leadership – strengths/areas for development
- Facilitating wellbeing
- Leading others to lead
- Reflection on learning and commitment to action

Outcomes

- Understanding what it means to lead with compassion and the types of leadership needed in a crisis
- A greater appreciation of your personal experience of leading during the pandemic, including strengths and areas for leadership development
- An experience of solidarity with other leaders, sharing leadership experience in a safe and confidential space
- Sharing with others how to facilitate self-leadership and well-being of staff/teams
- Greater understanding on how to lead others to lead
- An appreciation of your future support needs in leading with resilience and how you can support this to continue post-pandemic
- Understanding the role of supervision, coaching and mentoring in a crisis for supporting and strengthening self/staff/teams

Dates and Timings

This workshop will be delivered **online using Zoom** on the following dates:

- Option 1: Wednesday 23 March 2022, 10am to 1pm
- Option 2: Thursday 24 March 2022, 2pm to 5pm
- Option 3: Thursday 31 March 2022, 2pm to 5pm

Joining Instructions

If you are interested in joining this workshop, you are invited to send your expression of interest to leadership@sssc.uk.com providing the following:

- Name
- Job title
- Organisation
- Email address
- Telephone contact
- Your first and second preferred date/time

We seek to ensure a representative mix of delegates across social care and social work at each session. You will receive confirmation of a place from a member of the SSSC team as soon as possible.