**COVID-19: a guide to temporary homeworking for businesses**

The government published its coronavirus action plan on 3 March 2020. As part of its phased response, action would include encouraging more homeworking where it was practical and realistic.

To help businesses adapt, Scottish Care preferred supplier, Citation, has put together this guide outlining the key points for implementing temporary homeworking and making it work for your business.

[**GET YOUR FREE GUIDE**](https://www.citation.co.uk/resources/hr-and-employment-law/covid-19-a-guide-to-temporary-homeworking-for-businesses/?utm_source=partner&utm_medium=email&utm_campaign=partner_scottishcare_coronavirushomeworking_mar20)

The guide answers some of the most commonly answered questions, including:

* I don’t know if home working is a reasonable consideration for my business – how do I decide?
* Will employees be classed as ‘homeworkers’ during this period - will home become their usual place of work?
* My employees haven’t worked from home before – what do I need to consider?
* I’m providing additional equipment for homeworking – what if it’s stolen or damaged?
* Are there any Health & Safety considerations for homeworking?

**Citation’s coronavirus business toolkit**

With daily increases of confirmed cases of the new coronavirus, Citation has also put together a wider toolkit essential resources that can help safeguard your business against COVID-19, including:

* [Guide (updated daily): the most frequently asked questions around both the Health & Safety and HR and Employment Law implications of coronavirus](https://www.citation.co.uk/coronavirus-your-questions-answered/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusqs_mar19)
* [Top tips on how to maintain the wellbeing of your employees while they work from home](https://www.citation.co.uk/news/hr-and-employment-law/maintaining-the-wellbeing-of-your-employees-while-they-work-from-home/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronaviruswfh_mar20)
* [Free hand hygiene training module](https://youtu.be/hZ1ANWhD2pQ)
* [Article: government releases guidance on ‘key workers’ and childcare requirements](https://www.citation.co.uk/news/hr-and-employment-law/covid-19-government-releases-guidance-on-key-workers-and-childcare-requirements/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronaviruskeyworkers_mar20)
* [Article: PM urges businesses to ‘stand by your employees’ in daily briefing](https://www.citation.co.uk/news/hr-and-employment-law/covid-19-pm-urges-businesses-to-stand-by-your-employees-in-daily-briefing/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusstandbyemployees_mar20)
* [Article: measures step once more as UK schools set to close](https://www.citation.co.uk/news/hr-and-employment-law/covid-19-measures-step-up-once-more-as-uk-schools-set-to-close/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusschools_mar19)
* [Article: managing risks to staff and your workplace](https://www.citation.co.uk/news/health-and-safety/coronavirus-managing-risks-to-your-staff-and-workplace/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusrisks_mar19)
* [Article: what financial relief packages did the chancellor announce are available to support businesses and the economy?](https://www.citation.co.uk/news/hr-and-employment-law/covid-19-chancellor-announces-financial-relief-package-to-boost-economy-and-protect-businesses/?utm_source=partner&utm_medium=social&utm_campaign=partner_coronavirusboost_mar19)
* [Article: what measures did the government announce in the budget to support businesses?](https://www.citation.co.uk/news/hr-and-employment-law/budget-2020-how-the-government-aims-to-protect-people-and-jobs-in-the-face-of-covid-19/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusbudget_mar19)

This guidance will be updated daily, and you can visit [citation.co.uk](https://www.citation.co.uk/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusgeneral_mar19) for all the latest information.

**April 6 Employment Law Changes – The Good Work Plan**

Though coronavirus is currently dominating the headlines, there are huge employment law changes that have to be legally implemented by 6 April 2020.

Known as The Good Work Plan, these are designed to give greater protection to those working under more flexible work arrangements. They will every impact every single business in the UK, such as through changes to holiday pay calculations and the increased protection of agency workers.

To help get your head around the changes, we recommend reading these two new free guides:

* [**Your complete free guide to employment rights**](https://www.citation.co.uk/resources/hr-and-employment-law/the-good-work-plan-employment-rights-at-a-glance/?utm_source=partner&utm_medium=email&utm_campaign=partner_scottishcare_employmentstatus_mar20)– a quick and easy reminder of what employees, workers and the self-employed are legally entitled to from employers.
* [**Your guide to defining employment status questions**](https://www.citation.co.uk/resources/hr-and-employment-law/the-good-work-plan-defining-employment-status-key-questions/?utm_source=partner&utm_medium=email&utm_campaign=partner_scottishcare_statusquestions_mar20) – 10 key questions you can ask yourself to start getting to grips with employment status in your business.

Want a refresh of the changes due to come into effect? Click below to read an overview.

[**FIND OUT MORE ABOUT THE GOOD WORK PLAN**](https://www.citation.co.uk/good-work-plan/?utm_source=partner&utm_medium=email&utm_campaign=partner_scottishcare_gwp_mar20)

**Got any questions about any of the above?**

Please call **0345 844 1111** to speak to a friendly advisor, or leave your details and [query here](https://www.citation.co.uk/contact-us/)*; just mention you are a member of Scottish Care.*