



## SCOTTISH CARE FOCUS GROUP – CURRENT CHALLENGES FACING MANAGERS AND SUPERVISORS IN SOCIAL CARE

Randolph Hill Group Ltd, 31 Dunedin Street, Edinburgh, EH7 4JG

19<sup>th</sup> February 2020 2 – 4pm

2 – 2:10pm	Arrival, Coffee and Introductions
2:10 – 2:50pm	- Group discussions around key questions
2:50 – 3pm	- Comfort and refreshment break
3 – 3:40pm	- Group discussions around key questions
<u>Key Themes:</u>	<ul style="list-style-type: none"><li>• Recruitment and Retention</li><li>• Pay Differentials</li><li>• Managing pressures of regulation of care and registration of workforce</li><li>• Self-Assessment Models for Supervision</li><li>• Learning &amp; Development opportunities</li><li>• Career Progression</li><li>• Levels of sickness absence</li><li>• Challenges around Fitness to Practice</li><li>• Multi-disciplinary working</li><li>• Inclusive / Equality / Diversity</li></ul>
3:40 – 4pm	Summary of discussions and next steps